

EBDM Policy Team Collaboration Survey

WORKING TOGETHER: A PROFILE OF COLLABORATION

Purpose:

The purpose of this survey is to record your opinions about items that measure collaboration effectiveness. Your honest responses to these items will be extremely helpful. Your responses will be statistically summarized and displayed, along with the responses of others, without identifying you individually.

Source:

The research underlying this instrument has been published in: Collaborative Leadership: How Citizens and Civic Leaders Can Make a Difference, 1st ed., by David D. Chrislip and Carl E. Larson, San Francisco: Jossey-Bass, 1994.

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Instructions:

- Please complete this survey in its entirety.
- Do not leave any questions blank. If you cannot determine how to answer a question, answer "false."
- If your "group" is newly formed and for this reason you cannot answer one or more of the questions, please respond by indicating "Our group is too new to answer this question at this time."

Collaboration Identification:

You are a member of a group. The group may be called a partnership, consortium, coalition, or team. The group exists to deal with one or more concerns, issues, or goals. Please report the extent to which certain items are true or not true of your group. As you respond to each of the items, please keep in mind the group you are describing.

Your "group" includes the full membership of the team established to work together as the "policy team" on the Evidence-Based Decision Making Initiative.

The Context of the Collaboration

1. Now is a good time to address the issue about which we are collaborating.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

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2. Our collaborative effort was started because certain individuals wanted to do something about this issue.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

3. The situation is so critical, we must act now.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

The Structure of the Collaboration

4. Our collaboration has access to credible information that supports problem solving and decisionmaking.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

5. Our group has access to the expertise necessary for effective meetings.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

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6. We have adequate physical facilities to support the collaborative efforts of the group and its subcommittees.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

7. We have adequate staff assistance to plan and administer the collaborative effort.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

8. The membership of our group includes those stakeholders affected by the issue.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

9. Our membership is not dominated by any one group or sector.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

10. Stakeholders have agreed to work together on this issue.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

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11. Stakeholders have agreed on what decisions will be made by the group.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

12. Our group has set ground rules and norms about how we will work together.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

13. We have a method for communicating the activities and decisions of the group to all members.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

14. Our collaboration is organized in working subgroups when necessary to attend to key performance areas.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

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15. There are clearly defined roles for group members.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

Collaboration Members

16. Members are more interested in getting a good group decision than improving the position of their home organization.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

17. Members are willing to let go of an idea for one that appears to have more merit.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

18. Members have the communication skills necessary to help the group progress.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

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19. Members of the collaboration balance task and social needs so that the group can work comfortably and productively.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

20. Members are effective liaisons between their home organizations and the group.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

21. Members are willing to devote whatever effort is necessary to achieve the goals.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

22. Members monitor the effectiveness of the process.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

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23. Members trust one another sufficiently to honestly and accurately share information, perceptions, and feedback.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

The Collaboration Process

24. We frequently discuss how we are working together.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

25. Divergent opinions are expressed and listened to.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

26. The process we are engaged in is likely to have a real impact on the problem.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

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27. We have an effective decisionmaking process.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

28. The openness and credibility of the process help members set aside doubts or skepticism.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

29. There are strong, recognized leaders who support this collaborative effort.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

30. Those who are in positions of power or authority are willing to go along with our decisions or recommendations.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

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31. We set aside vested interests to achieve our common goal.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

32. We have a strong concern for preserving a credible, open process.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

33. We are inspired to be action oriented.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

34. We celebrate our group's successes as we move toward achieving the final goal.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

The Results of the Collaboration

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35. We have concrete measurable goals to judge the success of our collaboration.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

36. We have identified interim goals to maintain the group's momentum.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

37. There is an established method for monitoring performance and providing feedback on goal attainment.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

38. Our group is effective in obtaining the resources it needs to accomplish its objectives.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

39. Our group is willing to confront and resolve performance issues.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time

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40. The time and effort of the collaboration is directed at obtaining the goals rather than keeping itself in business.

- True
- More True than False
- More False than True
- False
- Our group is too new to answer this question at this time